

Our Ref: FOI2017-040 Date: March 2017

**Subject: Salary bands** 

This request asked for a table showing all SFO job grades and salary bands.

		Minimum	Maximum	Lower Tertile	Mid Tertile	Upper Tertile
Band G	Spot rate of					
(Apprentice)	£17,000					
Band F (AO)	Spot rate of £22,575					
Band E (EO)	Corporate	£23,800	£29,847	£23,800 to	£25,593 to	£27,982 to
				£25,592	£27,981	£29,847
	Digital	£26,787	£29,847	£26,787 to	£27,684 to	£28,878 to
				£27,683	£28,877	£29,847
	Operational	£23,800	£29,847	£23,800 to	£25,593 to	£27,982 to
				£25,592	£27,981	£29847
Band D (HEO)	Corporate	£30,000	£35,343	£30,000 to	£31,578 to	£33,680 to
				£31,577	£33,679	£35,343
	Digital	£32,628	£36,550	£32,628 to	£33,806 to	£35,374 to
				£33,805	£35,373	£36,550
	Operational	£30,000	£38,998	000 000 1-	000 700 1-	000 000 1-
	Investigator start	£31,100	£38,998	£30,000 to £32,699	£32,700 to £36,299	
	point			232,099	250,299	230,990
Band C (SEO)	Corporate	£35,000	£41,811	£35,911 to	£38,007 to	£40,779 to
				£38,006	£40,779	£41,811
	Digital	£37,139	£44,361	£37,139 to	£39,307 to	£42,195 to
				£39,306	£42,194	£44,361
	Operational	£35,911	£45,828			



	Investigator start point	£38,368	£45,828	£35,911 to £38,886	£38,887 to £42,853	£42,854 to £45,828
Band B (G7)	Corporate	£48,600	£61,644	£48,839 to £52,634	£52,635 to £57,695	£57,696 to £61,644
	Digital	£51,535	£61,644	£51,535 to £54,541	£54,542 to £58,550	£58,551 to £61,644
	Operational	£48,839	£63,000	£48,839 to	£53,088 to	£58,753 to
	Investigator start point	£54,232	£63,000	£53,087	£58,752	£63,000
Band A (G6)	Corporate	£61,900	£73,820	£61,900 to	£65,422 to	£70,116 to
				£65,421	£70,115	£73,820
	Digital	£62,111	£74,188	£62,111 to	£65,735 to	£70,566 to
				£65,734	£70,565	£74,188
	Operational	£63,000	£77,760	£63,000 to	£67,429 to	£73,333 to
				£67,428	£73,332	£77,760